



The N'deh Limited Partnership (N'deh) is a diversified business with operations in Oil & Gas services, Forestry and both residential and commercial Property Management.

Our goal is to generate income and career opportunities for our stakeholders – the Dene Tha' First Nation and its members; all while respecting their traditional values and cultural practices.

Professional Opportunity: Director

The N'deh Limited Partnership is the primary corporate entity for the Dene Tha' First Nation; organized by the Ehda Cho Corporation (the General Partner) and the Dene Tha' Corporate Trust (the Limited Partner). The Board of Directors of the Ehda Cho Corporation and the N'deh Limited Partnership shall be one and the same.

The Directors of N'deh perform an important role in governing the business activities of N'deh Limited Partnership and its subsidiary businesses. The Directors are expected to work as a team, along with the N'deh CEO, to pursue new business ventures and operate existing businesses to maximize profit in balance with the defined values and objectives of the Dene Tha' First Nation.

The Directors shall fulfil a fiduciary responsibility and act in good faith toward the Limited Partner and the Dene Tha' First Nation. They have a duty to be informed, act with integrity, diligence and skill, and to conduct N'deh affairs with honesty and good faith. The Directors shall be able to operate independently from any direct political influence from elected officials.

The Board of Directors, acting as a whole, is responsible for:

- Fostering N'deh's long term success through effective planning and leadership;
- Developing, understanding, reviewing and approving the N'deh strategic plan, annual capital and operating plans and budgets, financial statements, and significant corporate actions including acquisitions and divestitures;
- Monitoring performance against budget and strategic plan at monthly Board meetings;
- Appointing and evaluating the CEO;
- Succession planning for themselves and the CEO;
- Establishing standards of business conduct and ethical behaviour;
- Overseeing liquidity, funding and capital management;
- Reporting to the shareholders on performance of N'deh and its holdings; and
- Overseeing effective corporate governance.

Individual Directors will be expected to bring to the Board a broad range of knowledge, skills and experience including:

- Knowledge and depth of experience in business management functions including Finance, Accounting, Marketing, HR Management, Operations Management
- Ability to read and interpret financial statements
- Ability to deal with business, financial and corporate issues in a professional manner
- An understanding of the values of the N'Deh Limited Partnership, and by extension the Dene Tha' First nation
- Directors should be fully informed regarding their responsibilities and liabilities as a Director prior to a commitment to service, and be willing to undertake appropriate training and development as required or available from time-to-time to members of the Board.

Director Minimum Qualifications:

- Post-secondary education, preferably in Business or Economics;
- Experience working in management/leadership positions in private industry, preferably resource development or property management;
- Ability to understand and interpret financial statements and related financial data;
- High-level understanding of relevant legislation and regulations that apply to industries/businesses which the NLP is involved in (property management, oil & gas exploration/development/remediation, forestry);
- Cannot have been convicted of an indictable offence or a summary conviction offense involving fraud, theft or false pretenses in the previous 20 years;
- Are not employees or owners of organizations which are in perceived conflict with any N'deh businesses; and
- Ability to dedicate sufficient time to attend monthly Board meetings (electronically if necessary), as well as other meetings as needed for business development or management of existing business issues

Director Compensation:

- Directors shall be provided with an annual retainer to compensate them for attendance at Board meetings and activities as needed between Board meetings. The retainer to be disbursed on a monthly basis.
- Directors shall be reimbursed for travel-related expenses incurred in the course of fulfilling their Board responsibilities.
- Directors shall also be eligible for annual performance bonus payments based on achieving defined economic objectives, approved by the shareholders.

Qualified Candidates are asked to submit their resume and three professional references electronically by **5pm (MST) on May 26, 2017** to:

N'deh Limited Partnership
c/o Will Fong (will.fong@mnp.ca)

Questions regarding this opportunity can be sent to the email address above.
All candidate information will be kept confidential.