

**Dene Tha' First Nation**  
**Schedule of Remuneration and Expenses**  
**Chief and Councillors**  
*March 31, 2015*  
*(Unaudited)*

DENE THA' FIRST NATION  
P.O. BOX 120  
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## **Management's Responsibility**

To the Members of Dene Tha' First Nation:

Management is responsible for the preparation and presentation of the accompanying schedule of remuneration and expenses, including responsibility for significant accounting judgments and estimates in accordance with the First Nations Financial Transparency Act. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the schedule of remuneration and expenses, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial information.

Chief and Council is composed entirely of individuals who are neither management nor employees of the First Nation. The Council is responsible for overseeing management in the performance of its financial reporting responsibilities. The Council fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external accountants. The Council is also responsible for recommending the appointment of the First Nation's external accountants.

MNP LLP is appointed by Council on behalf of the members to review the schedule of remuneration and expenses and report directly to them; their report follows. The external accountants have full and free access to, and meet periodically and separately with, both the Council and management to discuss their review engagement results.

July 23, 2015

*Original signed by:*

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Executive Director of Operations

## Review Engagement Report

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To the Members of Dene Tha' First Nation:

We have reviewed the schedule of remuneration and expenses (Chief and Councilors) of Dene Tha' First Nation for the year ended March 31, 2015. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and consequently we do not express an audit opinion on this financial information.

Based on our review, nothing has come to our attention that causes us to believe that this financial information is not, in all material respects, in accordance with the First Nations Financial Transparency Act described in Note 1.

Leduc, Alberta  
July 23, 2015

*MNP* LLP  
Chartered Accountants

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	Number of months	Remuneration	Expenses	Total
Joe Pastion, Chief	12	85,577	38,881	124,458
Delbert Salopree, Councillor	12	60,481	38,567	99,048
Bernard Beaulieu, Councillor	12	60,481	41,492	101,973
Sidney Chambaud, Councillor	12	60,481	31,091	91,572
Fabian Chonkolay, Councillor	12	60,481	35,962	96,443
Harold Wasp-Colin, Councillor	12	60,481	40,931	101,412
Shane Providence-Toho, Councillor	12	60,481	8,480	68,961
Stephen Didzena, Councillor	12	60,481	35,017	95,498
Thomas Ahkimnachie, Councillor	12	60,481	36,516	96,997
		569,425	306,937	876,362

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**Dene Tha' First Nation**  
**Notes to the Financial Information**  
*For the year ended March 31, 2015*  
*(Unaudited)*

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**1. Basis of accounting**

This financial information has been prepared using the required presentation and financial reporting provisions of the First Nations Financial Transparency Act, which does not require all of the same disclosure and presentation that would be required under Canadian public sector accounting standards. The remuneration reflects only salaries, wages, commissions, bonuses, fees, honouraria and any other monetary and non-monetary benefits paid to the elected members of Chief and Council. The expenses reflect costs of transportation, accommodation, meals, hospitality and incidental expenses. The amounts presented in the financial information are based on the March 31, 2015 Dene Tha' First Nation financial statements which have been prepared in accordance with Canadian public sector accounting standards and reference should be made to those audited financial statements for complete information.